

MEETING NOTES
The Second Regular Meeting of the Medford School Committee

Monday, September 19, 2022

Executive Session held @ 5:15 PM

Regular Meeting held @ 6:00 PM

Held at the Howard Alden Memorial Chambers, Medford City Hall and via Zoom

I. Roll Call for Attendance of Members and the Student Representatives
7/0 attendance of members, no student representatives

II. Salute the Flag

III. Executive Session

Upon a Motion to enter into executive session pursuant to M. G.L. c. 30A §21(a) .

Executive session of the Medford School Committee pursuant to G.L. c. 30A §21(a) to conduct a strategy session on the basis that an open meeting may have a detrimental effect on the bargaining and litigating positions of the Medford School Committee. Specifically, the Medford School Committee will be discussing ongoing collective bargaining negotiations with multiple bargaining units and a pending litigation matter. The Medford School Committee will convene in public session immediately following the conclusion of the executive session, expected to be at 6:00pm.

Motion to enter into Executive Session to discuss Negotiations and Grievance/Legal Matters by Member McLaughlin, 2nd by Member Graham - 7/0 passed

Regular School Committee Meeting resumed at 6:18 p.m.

Mayor announced that during Executive Session there was a unanimous vote of approval for contracts with Administrative Assistants, Carpenters and Nurses

IV. Consent Agenda

- Bills and Payroll

Motion to approve the remaining consent agenda by Member Graham, 2nd by Member McLaughlin -

7/0 passed

- Committee of the Whole Meeting Minutes, June 29, 2022

*Motion to sever by Member Ruseau, 2nd Member McLaughlin - **Motion severed 7/0***

*Motion by Member Ruseau to approve with amendment regarding Member Ruseau's attendance, 2nd by Member Graham - **6/1 passed***

- Regular School Committee Minutes, September 12, 2022

*Motion to approve minutes by Member Ruseau, 2nd by Member McLaughlin - **7/0 passed***

IV. Report of Subcommittees - no reports

V. Report of the Superintendent

Motion to suspend the rules by Member Kreatz to take out of order the Superintendent's Report, item #4.

4. Request for approval for a student trip to France during April break - Dr. Peter Cushing, Assistant Superintendent of Enrichment and Innovation and World Language teacher, Marie Nyland

Dr. Edouard-Vincent - Formally announced and congratulated Vilma Bibeau as Coordinator of the World Language Program at the High School.

Member Graham - asked questions on insurance coverage and expressed concern that families will not read through all the fine print.

Member Ruseau - asked clarifying questions about the insurance and what COVID testing requirements and restrictions may be here and in France.

Member Hayes - clarifying on page 3 of insurance form under coverages, item #2A = medically imposed restrictions are being covered by insurance and reimbursable.

*Motion to approve the trip to France contingent on legal counsel reviewing the insurance policy for families by Member Graham, 2nd by Member McLaughlin - **7/0 passed***

*Motion to revert back to order of business by Member McLaughlin, 2nd by Member Kreatz - **7/0 passed***

1. Superintendent's Updates and Comments
2. Superintendent's Goals for 2022-2023

*Motion to approve goals by Member McLaughlin with amendments suggested by Member Graham and as listed by Dr. Edouard-Vincent - **7/0 passed***

3. Report on Induction and Mentoring - Suzanne Galusi, Assistant Superintendent of Academics & Instruction and Dr. Bernadette Ricciardelli, Director of Professional Learning & Student Assessment

- Bernadette Ricciardelli confirmed there are 60 new teachers and 48 active mentors. Some do have more than 1 to mentor.
- Professional Development is a combination of internal and external resources.
- DEI is woven into everything we do.
- Disability awareness Professional Development is being done by Lauren Parillo and Julie Santos. Workshop on Friday PD during induction was done by Kim Clinton and Lauren Parillo.
- Joan Bowen confirmed that Special Ed teachers and general education teachers mentor each other and do overlap depending on location, grade level and availability.

VI. Presentations of the Public (not to begin before 7:00 pm)

Chiara Vannucci (parent), 65 Summer Street joined via zoom and provided a slide deck regarding the topic: Speaking regarding Before/After School Care Crisis - [ASBS presentation SCM 9-19-22.pptx](#)

Action items and questions included in the slide deck.

Follow up discussion requested for the next school committee meeting.

Motion to suspend rules so David Murphy can speak regarding this presentation by Member Kreatz, 2nd by Member McLaughlin - 7/0 passed

- Acknowledged the challenges the district has and it has been prioritized by the School Committee and Administration in the past.
- Upon your vote to raise the levels of pay for the personnel last year, the pay increases were put in place for SY23.
- Clarified that it is not just a matter of the rate of pay, we pay competitively in comparison to other districts.
- We have a waitlist at 3 of the 4 elementary schools as we address staffing issues.
- We will provide as much support to our community and staff in this area without compromising our core educational mission and the logistical limitations that we run up against.
- Regarding staffing issues, we will continue to be as responsible as we can but it is not a goal that will supersede our educational goals.

VII. Continued Business

2022-40 Offered by Paul Ruseau - Second Reading

[The following policies are rescinded](#) as they are no longer necessary because state law covers these matters, we have no specialized language expanding upon the laws, and the MASC policy manual no longer offers these policies in their template system.

ACH - AFFIRMATIVE ACTION POLICY

ADB - DRUG FREE ENVIRONMENT

CFAA - DUTIES OF A PRINCIPAL

CHB and BGD (same policy) - SCHOOL COMMITTEE REVIEW OF REGULATIONS

CHC - REGULATIONS DISSEMINATION

CL - ADMINISTRATIVE REPORTS

CLA - ADMINISTRATIVE REPORTS TO THE SCHOOL COMMITTEE (has been replaced by
CMA - ANNUAL REPORTS AND PRESENTATIONS SCHEDULE)

CLB - INCIDENT REPORTS

Original Meeting Date Requested: 9/12/2022

Submitted Date: 9/6/2022

First Reading Approved: 9/12/2022

Motion to approve by Member Ruseau, 2nd Member Graham - 7/0 passed

2022-41 Offered by Paul Ruseau - Tabled on 9.12.2022

The School Committee must vote on each of the resolutions from the Report of the Resolutions Committee of the MASC to provide the delegate to the MASC Delegate Assembly guidance on how to vote during the assembly to be held on November 4, 2022.

The full language of the resolutions can be found at

https://www.masc.org/images/events/2022/jtc/MASC_2022_Resolutions-Report.pdf and will be included in the meeting materials on September 12, 2022.

Resolution 1: Regarding Sanctuary Laws for Transgender Students

Motion to approve by Member Ruseau, 2nd Member Graham - 7/0 passed

Resolution 2: To Increase the Maximum Balance Allowed by the Special Education Reserve Fund

Motion to approve by Member Ruseau, 2nd Member Graham - 7/0 passed

Resolution 3: Membership of the Board of Elementary and Secondary Education

Motion to approve by Member Graham, 2nd Member Ruseau - 7/0 passed

Resolution 4: Preserving Local Governance of Massachusetts Schools

Motion to approve by Member Ruseau, 2nd by Member Graham - 7/0 passed

Resolution 5: Personal Financial Literacy Education

Motion to approve by Member Graham, 2nd Member McLaughlin - 7/0 passed

Resolution 6: Establishment of a Regional School Assessment Reserve Fund

Motion to approve by Member Graham, 2nd Member McLaughlin - 7/0 passed

The votes of the Medford School Committee are considered binding on the delegate unless the language as presented at the September 12, 2022 meeting is different from the language up for final adoption at the delegate assembly on November 4, 2022. The reason votes are otherwise considered guidance is that the exact language voted on during the assembly can be modified by amendments during the assembly and returning to the School Committee for a vote on the final language is not possible.

Original Meeting Date Requested: 9/12/2022

Submitted Date: 9/6/2022

VII. New Business - None

IX. Reports Requested - None

X. Condolences - Moment of Silence
To the family of John Fagone
To the family of Mary Barrett

XI. Next Meeting
Monday, October 3, 6:00 PM: Regular School Committee Meeting - Alden Memorial
Chambers, Medford City Hall in addition to zoom

XII. Adjournment

Motion to adjourn by Member McLaughlin, 2nd by Member Mustone - 7/0 passed, meeting adjourned