

The Tenth Regular Meeting of the Medford School Committee

June 05, 2023

**Regular Meeting | 6:30 PM
Executive Session | TBD**

To Be Held at the Howard Alden Memorial Chambers, Medford City Hall as well as on Zoom

The meeting will be held remotely via Zoom and viewed through Medford Community Media on Comcast Channel 15 and Verizon Channel 45 starting at 6:30 p.m.

Medford Public Schools is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://mps02155-org.zoom.us/j/95320858099>

Meeting ID: 953 2085 8099

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AGENDA

- I. Roll Call for Attendance of Members and Student Representative(s)
- II. Salute the Flag
- III. Negotiations and Legal Matters - Executive Session

Executive session pursuant to G.L. c. 30A (a) (3) to conduct strategy session in preparation for negotiations with Teamsters Local 25 Custodians, Local 25 Security Monitors and Local 25 Administrators because an open meeting will have a detrimental effect on the bargaining position position of the Committee and the Chair so declares

Executive session pursuant to G.L. c. 30A section 21 (a) (3) to discuss potential litigation (Dion vs. Medford School Committee) since an open meeting will have a detrimental effect on the litigation position of the Committee and the chair so declares.

- IV. Good of the Order

V. Consent Agenda

- a. Bills and Payrolls
- b. Minutes from Regular School Committee Meeting: **May 15, 2023**
- c. Minutes of **Committee of the Whole** - Budget FY24: **April 10, 2023**
- d. Minutes of **Committee of the Whole Meeting: Superintendent Self-Evaluation: May 8, 2023**
- e. Minutes of **Committee of the Whole: Budget FY24 Meeting #4: May 15, 2023**

VI. Report of Subcommittees

- a. Minutes of **Special Education Subcommittee** Meeting: **May 3, 2023**
- b. Minutes of **DEI Subcommittee** Meeting: **May 16, 2023**
- c. Minutes of **Rules & Policy Subcommittee** Meeting: **May 17, 2023**
- d. Minutes of **Evaluation Subcommittee** Meeting: **May 22, 2023**

VII. Report of the Superintendent

1. Updates and Comments by Dr. Marice Edouard-Vincent, Superintendent
2. Photography Contest Winners Recognition and a short slideshow of photos by Ms. Suzanne Fee, Coordinator of Fine Arts - followed by a presentation of certificates to the Winners and a prize (a film camera) for the top 3 winners of the photography competition.
3. Presentation on EGAL (*Feminine Hygiene products on a roll*) by Ms. North and CCSR students, (Andrews Middle School)
4. Announcement of New Principals to Medford Public Schools by Dr. M. Edouard-Vincent, Superintendent:
 - Ms. Marta Cabral, Medford High School
 - Ms. Jennifer Skane, Andrews Middle School
 - Ms. Michelle Crowell, Roberts Elementary School

VIII. Presentations of the Public (*not to begin before 7:00 pm*)

Regular Meetings of the School Committee include this 'Presentations of the Public' agenda item to give any resident the opportunity to place a presentation before the School Committee. A resident may only present once at any meeting.

These presentations are an opportunity for the public to make a presentation to the Committee but are not opportunities for dialog with the Committee. If one or more members of the Committee wishes to have a conversation about the topic presented, a member may request that the item be added to a subsequent Regular Meeting.

The details for submitting a presentation can be found within the policy BEDH, Public Comment and Presentations of the Public.

Pursuant to policy BEDH, Public Comment and Presentations of the Public - any resident in the audience may be given permission to speak once on any item on the agenda for up to three (3) minutes. The speaker is expected to keep their comments to the item on the agenda. The speaker must begin their comments by providing their full name and full Medford street address where they reside. A welcoming, inclusive

community is both a value of the School Committee and an aspirational goal. We ask for your help in achieving this goal and value your perspective. Employees of the Medford Public Schools are exempt from the residency requirement of this policy. The voice of our employees is welcomed on all matters before this body. When a non-Medford-resident employee is participating in public comment or submitting a presentation of the public they will include their home address and identify themselves as an employee of the Medford Public Schools.

IX. Continued Business

X. New Business

2023-13 Offered by Member Sharon Hays and Member Mea Mustone

Resolution in Support of LGBTQ+ Youth in Medford

Whereas June is LGBTQ+ Pride Month,

Whereas the Human Rights Campaign has already identified in 2023 over 540 anti-LGBTQ+ bills introduced in state legislatures across the US, over 220 bills specifically targeting transgender and non-binary people, and 45 anti-LGBTQ laws that have been enacted so far this year; and

Whereas the 2022 National Survey on LGBTQ Youth Mental Health by The Trevor Project, found that 45% of LGBTQ+ youth seriously considered suicide in the previous year, and nearly 20% of transgender and nonbinary youth attempted suicide; and

Whereas data from GLSEN and the Movement Advancement Project found that Massachusetts students reports indicated a 686% increase in homophobic remarks and a 256% increase in transphobic remarks from educators between 2019 and 2021; and

Whereas a 2022 survey by The Trevor Project found that 9 in 10 LGBTQ+ teens in Massachusetts said political rhetoric weighs on them; and

Whereas rates of self-harm are much lower among LGBTQ+ students who feel affirmed in school; and

Whereas Medford Public Schools stands for the education and physical and mental health of every child; and

Be it resolved, the Medford School Committee reaffirm our support for the rights and dignities of LGBTQ+ youth; and

Be it further resolved, Medford Public Schools will continue to develop and improve its supports for LGBTQ+ youth; and

Be it further resolved, the Administration will work with the Diversity, Equity and Inclusion Subcommittee of the Medford School Committee to address any policies, procedures and practices that may need to be created or changed to improve our supports for our LGBTQ+ students.

Date Submitted: May 31, 2023

Meeting Date Requested: June 5, 2023

XI. Reports Requested

XII. Condolences

The Medford School Committee expresses its sincere condolences to the family of **Roseleen M. Dello Russo**, mother of Mrs. Mary Jo Petrone, Administrative Assistant to Building & Grounds; Kathy Hunt, After-School Coordinator at the McGlynn Elementary School; Amy Kline, EL teacher at the McGlynn Elementary School; Christopher Dello Russo, Custodian at the Andrews Middle School; son-in-law, Brian Geehan, Custodian at the Missituk; grandmother to Anthony Geehan and Christopher Dello Russo, both teachers at Medford High School, and Kristine Hunt, a teacher at McGlynn Elementary School.

The Medford School Committee expresses its sincere condolences to the family of **Richard D. Fusco**, former Medford High School teacher and Assistant Principal.

The Medford School Committee expresses its sincere condolences to the family of **James Rabbitt**, father of former Missituk (Columbus) Elementary School's 5th grade teacher Kristin Rabbitt Cardone.

XIII. Next Meeting

The **11th Regular School Committee Meeting** will be held on **June 12, 2023** in the Alden Memorial Chambers, Medford City Hall - in addition to Zoom.

XIII. Adjournment

