

The Fifth Regular Meeting of the Medford School Committee

Monday, November 7, 2022

Executive Session: 5:15 PM

Regular Meeting: 6:00 PM

Held at the Howard Alden Memorial Chambers, Medford City Hall as well as on Zoom

Join Zoom Meeting:

<https://mps02155-org.zoom.us/j/94113756515>

Agenda

- I. Roll Call for Attendance of Members
- II. Salute the Flag
- III. Good of the Order
- IV. Negotiations and Legal Matters - Executive Session: 5:15 PM

Upon a Motion to enter into executive session pursuant to M. G.L. c. 30A §21(a) .

Executive session of the Medford School Committee pursuant to G.L. c. 30A §21(a) to conduct a strategy session on the basis that an open meeting may have a detrimental effect on the bargaining positions of the Medford School Committee. Specifically, the Medford School Committee will be discussing ongoing collective bargaining negotiations with multiple bargaining units. The Medford School Committee will convene in public session immediately following the conclusion of the executive session, expected to be at 6:00pm.

- V. Consent Agenda
 - Bills and Payrolls
 - Regular School Committee Minutes, October 17, 2022
- VI. Report of Subcommittees
- VII. Report of the Superintendent
 1. Superintendent's Updates and Comments - Dr. Marice Edouard-Vincent, Superintendent

2. Report on Labor Relations- David Murphy, Assistant Superintendent of Finance and Operations
3. Report on EL Scholarship - Centering Relationships, Equity and ACCESS for Teachers of English Learners (Project Create), Paul Teixeira, Director of English Learners
4. Report on Enrollment - Dr. Peter J. Cushing, Assistant Superintendent of Enrichment & Innovation
5. Report on NWEA MAP Fall Results 2022 - Suzanne Galusi, Assistant Superintendent of Academics and Instruction, Dr. Bernadette Ricciardelli, Director of Professional Learning and Student Assessment, Dr. Nicole Chiesa, Director of Humanities, Faiza Khan, Director of Mathematics and Rocco Cieri, Director of Science.

VIII. Presentations of the Public (not to begin before 7:00 pm)

“Regular Meetings of the School Committee include this ‘Presentations of the Public’ agenda item to give any resident the opportunity to place a presentation before the School Committee. A resident may only present once at any meeting.

These presentations are an opportunity for the public to make a presentation to the Committee but are not opportunities for dialog with the Committee. If one or more members of the Committee wishes to have a conversation about the topic presented, a member may request that the item be added to a subsequent Regular Meeting.

The details for submitting a presentation can be found within the policy BEDH, Public Comment and Presentations of the Public”

Pursuant to policy BEDH, Public Comment and Presentations of the Public - any resident in the audience may be given permission to speak once on any item on the agenda for up to three (3) minutes. The speaker is expected to keep their comments to the item on the agenda. The speaker must begin their comments by providing their full name and full Medford street address where they reside. A welcoming, inclusive community is both a value of the School Committee and an aspirational goal. We ask for your help in achieving this goal and value your perspective. Employees of the Medford Public Schools are exempt from the residency requirement of this policy. The voice of our employees is welcomed on all matters before this body. When a non-Medford-resident employee is participating in public comment or submitting a presentation of the public they will include their home address and identify themselves as an employee of the Medford Public Schools.

- Nicole Branley, Parent
Presentation on Student Discipline

IX. Continued Business

X. New Business

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Offered by Jenny Graham and Paul Ruseau

WHEREAS the Medford School Community unanimously approved the the following resolution on 12/6/2021, "Whereas, the School Committee is committed to achieving the missions statement of Medford Public Schools: The Medford Public Schools is a caring educational partnership of school, family, and community designed to ensure that all students are afforded a safe and healthy learning environment in which they develop the knowledge, skills, and attitudes to reach their full academic and personal potential and, Whereas, the effects of the pandemic have exacerbated challenges in school climate and culture nationwide and here in Medford, Therefore, be it resolved that the Medford Public Schools will issue an RFP to perform a Climate and Culture Assessment of Medford High School to be completed before the end of this academic year. The RFP will seek a qualified and independent vendor to conduct a survey of staff, students, and families who are part of the high school community. Be it also resolved that the project scope will include recommendations to address moving forward in a manner that prioritizes a healthy school community and contends with the district's past handling of incidents that are race, gender, or bullying based. Be it also resolved that recommendations will outline organizational, structural, professional development, and curriculum-based changes needed to address the findings and achieve our District-wide mission. Be it further resolved that the School Committee authorizes an expenditure of up to \$50,000 to complete this important initiative and that the Superintendent will return to the School Committee to seek authorization for additional funds should the qualified bids received at the bid opening be in excess of this authorization." and WHEREAS the resolution was amended to include the Middle Schools in the scope of the assessment. now; Be it resolved that the administration provide a report of all actions to date to fulfill this resolution including the reasons for the delay.

XI. Reports Requested

XII. Condolences

XIII. Next Meeting

Monday, November 21, 2022 Regular School Committee Meeting - Alden Memorial Chambers, Medford City Hall in addition to zoom

XIV. Adjournment